

21 May 2014

Dr N.J. Reavley

Melbourne School of Population and Global Health  
The University of Melbourne

Dear Dr Reavley

I am pleased to advise that the Population and Global Health Human Ethics Advisory Group has approved the following Minimal Risk Project.

Project title: **WorkplaceAid - a trial on improving mental health and physical first aid skills in the workplace**  
Researchers: **Mr S Cvetkovski, Ms J Fischer, Prof A F Jorm, Ms N Bovopoulos, Dr N J Reavley, Mrs B Kitchener, Dr C Kelly**  
Ethics ID: **1341345**

The Project has been approved for the period: **21-May-2014 to 31-Dec-2014.**

It is your responsibility to ensure that all people associated with the Project are made aware of what has actually been approved.

Research projects are normally approved to 31 December of the year of approval. Projects may be renewed yearly for up to a total of five years upon receipt of a satisfactory annual report. If a project is to continue beyond five years a new application will normally need to be submitted.

Please note that the following conditions apply to your approval. Failure to abide by these conditions may result in suspension or discontinuation of approval and/or disciplinary action.

(a) **Limit of Approval:** Approval is limited strictly to the research as submitted in your Project application.

(b) **Amendments to Project:** Any subsequent variations or modifications you might wish to make to the Project must be notified formally to the Human Ethics Advisory Group for further consideration and approval before the revised Project can commence. If the Human Ethics Advisory Group considers that the proposed amendments are significant, you may be required to submit a new application for approval of the revised Project.

(c) **Incidents or adverse effects:** Researchers must report immediately to the Advisory Group and the relevant Sub-Committee anything which might affect the ethical acceptance of the protocol including adverse effects on participants or unforeseen events that might affect continued ethical acceptability of the Project. Failure to do so may result in suspension or cancellation of approval.

(d) **Monitoring:** All projects are subject to monitoring at any time by the Human Research Ethics Committee.

(e) **Annual Report:** Please be aware that the Human Research Ethics Committee requires that researchers submit an annual report on each of their projects at the end of the year, or at the conclusion of a project if it continues for less than this time. Failure to submit an annual report will mean that ethics approval will lapse.

(f) **Auditing:** All projects may be subject to audit by members of the Sub-Committee.

Please quote the ethics registration number and the name of the Project in any future correspondence.

On behalf of the Ethics Committee I wish you well in your research.

Yours sincerely



A/Prof Lyle Gurrin - Chair  
Population and Global Health Human Ethics Advisory Group

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